

SECOND REGULAR SESSION

SENATE BILL NO. 1110

94TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR CLEMENS.

Read 1st time February 11, 2008, and ordered printed.

TERRY L. SPIELER, Secretary.

4942S.011

AN ACT

To repeal section 288.250, RSMo, and to enact in lieu thereof one new section relating to the disclosure of unemployment records, with penalty provisions.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 288.250, RSMo, is repealed and one new section
2 enacted in lieu thereof, to be known as section 288.250, to read as follows:

288.250. Information obtained from any employing unit or individual
2 pursuant to the administration of this law, shall be held confidential and shall
3 not be published, **further disclosed**, or be open to public inspection [(other than
4 to public employees in the performance of their public duties, including, but not
5 limited to, the division of child support enforcement, other child support agencies
6 of the federal government or other states as provided for under chapter 454,
7 RSMo, or federal statutes)] in any manner revealing the individual's or employing
8 unit's identity, but any claimant or employing unit or their authorized
9 representative shall be supplied with information from the division's records to
10 the extent necessary for the proper preparation and presentation of any claim for
11 unemployment compensation benefits or protest of employer liability. Further,
12 upon receipt of a written request from a claimant or his or her authorized
13 representative, the division shall supply information previously submitted to the
14 division by the claimant, the claimant's wage history and the claimant's benefit
15 payment history. In addition, upon receipt of a written request from an
16 authorized representative of an employing unit, the division shall supply
17 information previously submitted to the division by the employing unit, and
18 information concerning the payment of benefits from the employer's account and
19 the unemployment compensation fund, including amounts paid to specific

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

20 claimants. **A state or federal official or agency may receive disclosures**
21 **to the extent required by federal law. In the division's discretion, any**
22 **other party may receive disclosures to the extent authorized by state**
23 **and federal law.** Any information obtained by the division in the
24 administration of this law shall be privileged and no individual or type of
25 organization shall be held liable for slander or libel on account of any such
26 information. **The division shall promulgate rules governing the**
27 **confidentiality and disclosure of information under this section. Any**
28 **person who intentionally discloses or otherwise fails to protect**
29 **confidential information in violation of this section shall be guilty of**
30 **a class D felony.**

✓

Bill

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